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REPORT EAST JEFFERSON GENERAL HOSPITAL RETIREMENT AND SAVINGS PLAN DECEMBER 31, 2000 AND 1999

Under provisions of state law, this report is a public document. A copy of the report has been submitted to the entity and other appropriate public officials. The report is available for public inspection at the Baton Rouge office of the Legislative Auditor and, where appropriate, at the office of the parish clerk of court.

Release Date 05/02/01

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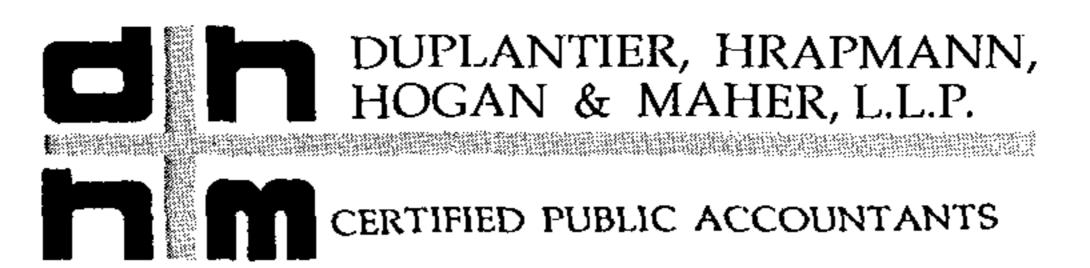
EAST JEFFERSON GENERAL HOSPITAL

RETIREMENT AND SAVINGS PLAN

INDEX TO REPORT

DECEMBER 31, 2000 AND 1999

	<u>PAGE</u>
INDEPENDENT AUDITOR'S REPORT	1 - 2
FINANCIAL STATEMENTS:	
Statements of Plan Net Assets	3
Statements of Changes in Plan Net Assets	4
Notes to Financial Statements	5 - 11
SUPPLEMENTARY INFORMATION:	
Schedule of Contributions - Employer and Other Sources	12
Schedule of Funding Progress	13
Notes to Schedule of Contributions and Schedule of Funding Progress	14
INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH	1 6
GOVERNMENT AUDITING STANDARDS	. 13



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INDEPENDENT AUDITOR'S REPORT

February 2, 2001

To the Pension Committee
East Jefferson General Hospital
Retirement and Savings Plan
Metairie, Louisiana

We have audited the accompanying statements of plan net assets of the East Jefferson General Hospital Retirement and Savings Plan as of December 31, 2000 and 1999 and the related statements of changes in plan net assets for the years then ended. These financial statements are the responsibility of the Pension Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the East Jefferson General Hospital Retirement and Savings Plan at December 31, 2000 and 1999 and the results of its operations and changes in net assets for the years then ended in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The required supplemental schedules listed in the foregoing index to report are presented for the purposes of additional analysis and are not a part of the basic financial statements. Such required supplemental schedules for the years ending December 31, 1995 through December 31, 2000 have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

In accordance with Government Auditing Standards, we have also issued a report dated February 2, 2001 on our consideration of the East Jefferson General Hospital Retirement and Savings Plan's internal control over financial reporting and on its compliance with laws and regulations. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be read in conjunction with this report in considering the results of our audit.

Dylantier, Hrapmann, Hogan & Maker HAP

EAST JEFFERSON GENERAL HOSPITAL RETIREMENT AND SAVINGS PLAN STATEMENTS OF PLAN NET ASSETS DECEMBER 31, 2000 AND 1999

		2000			1999	
	Defined Benefit Retirement Plan	Savings Plan	(Total Memorandum Only)	Defined Benefit Retirement Plan	Savings Plan	(Total Memorandum Qnly)
ASSETS:						
Receivables:	\$ 218,456	\$	\$ 218,456	\$ 124,728	\$	\$ 124,728
Accrued interest and dividends	3 210,430	202,570	202,570		78,260	78,260
Contributions receivable Total receivables	218,456	202,570	421,026	124,728	78,260	202,988
Investments, at fair value:						
Cash equivalents	934,446	265,178	1,199,624	363,374	6,061	369,435
U.S. Government and agency issues	10,627,785		10,627,785	9,044,135		9,044,135
Corporate bonds	1,554,111		1,554,111	1,269,683		1,269,683
Equities	16,697,298		16,697,298	17,938,239	-0.055.555	17,938,239
Mutual funds		28,142,727	28,142,727		29,856,765	29,856,765
INVESCO		16,990,176	16,990,176		16,566,111	16,566,111
Total investments	29,813,640	45,398,081	75,211,721	28,615,431	46,428,937	75,044,368
TOTAL ASSETS	30,032,096	45,600,651	75,632,747	28,740,159	46,507,197	75,247,356
LIABILITIES:						
Accounts payable	51,250		51,250			
Retirement benefits payable		2,183	2,183	***	484,365	484,365
Contributions paid in advance		1,780	1,780		261,822	261,822
and forfeitures	51,250	3,963	55,213		746,187	746,187
Total liabilities	31,230					
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS (A schedule of funding progress for the plan is presented on Page 13)	\$ <u>29,980,846</u>	\$ <u>45,596,688</u>	\$ <u>75,577,534</u>	\$ <u>28,740,159</u>	\$ <u>45,761,010</u>	\$ <u>74,501,169</u>

EAST JEFFERSON GENERAL HOSPITAL RETIREMENT AND SAVINGS PLAN STATEMENTS OF CHANGES IN PLAN NET ASSETS FOR THE YEARS ENDED DECEMBER 31, 2000 AND 1999

		2000			1999	
	Defined			Defined	· · · · · · · · · · · · · · · · · · ·	
	Benefit		(Total	Benefit		(Total
	Retirement	Savings	Memorandum	Retirement	Savings	Memorandum
	Plan	Plan	Only)	Plan	Plan	Only)
ADDITIONS:						
Contributions:						
Members	\$	\$ 2,107,127	\$ 2,107,127	\$	\$ 2,392,499	\$ 2,392,499
Employer	1,900,982	3,156,828	5,057,810	1,659,191	2,585,219	4,244,410
Total contributions	1,900,982	5,263,955	7,164,937	1,659,191	4,977,718	6,636,909
Investment income:						
Net appreciation (depreciation)						
in fair value of investments	(483,268)	(3,096,961)	(3,580,229)	1,145,012	5,132,634	6,277,646
Interest	783,687	8,396	792,083	976,215	44,026	1,020,241
Dividends	231,052	1,378,156	1,609,208	159,096	. 819,379	978,475
	531,471	(1,710,409)	(1,178,938)	2,280,323	5,996,039	8,276,362
Less:		•				
Investment advisory services	260,565	- -	260,565	108,374		108,374
Custodial fees	37,205		37,205	24,488	••	24,488
Net investment income	233,701	(1,710,409)	(1,476,708)	2,147,461	5,996,039	8,143,500
Total additions	2,134,683	3,553,546	5,688,229	3,806,652	10,973,757	14,780,409
DEDUCTIONS:						
Benefits paid	893,996	3,717,868	4,611,864	785,988	2,978,544	3,764,532
Total deductions	893,996	3,717,868	4,611,864	785,988	2,978,544	3,764,532
NET INCREASE (DECREASE)	1,240,687	(164,322)	1,076,365	3,020,664	7,995,213	11,015,877
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS:						
Beginning of year	_28,740,159	45,761,010	74,501,169	25,719,495	37,765,797	63,485,292
END OF YEAR	\$ 29,980,846	\$ <u>45,596,688</u>	\$ <u>75,577,534</u>	\$ 28,740,159	\$ 45,761,010	\$ 74,501,169

Hospital service districts are authorized under Louisiana R.S. 46:1068 to establish and maintain actuarially sound pension and retirement systems making contributions from hospital service district funds. They may make contracts of insurance with any insurance company legally authorized to do business in Louisiana and may enter into other contracts and Trust Agreements with banks, which are incidental to creating and maintaining an actuarially sound pension and retirement system.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The financial statements are prepared in accordance with the standards established by the Governmental Accounting Standards Board (GASB) as the successor to the National Council on Governmental Accounting (NCGA).

Basis of Accounting:

The Plan's financial statements are prepared using the accrual basis of accounting. Employee and employer contributions are recognized in the period in which the employee is compensated for services performed. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Interest and dividend income is recognized when earned.

Method Used to Value Investments:

Investments are reported at fair value, short-term investments are reported at cost and insurance contracts at contract value, which approximates fair value.

Memorandum Only Column:

The total columns on the Statement of Plan Net Assets and Statement of Changes in Plan Net Assets are captioned memorandum only to indicate that they are presented to facilitate financial analysis. Data in these columns do not present financial position or results of operations in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation.

2. PLAN DESCRIPTION AND CONTRIBUTION INFORMATION:

The East Jefferson General Hospital, Retirement Plan Committee, is the administrator of a single employer defined benefit retirement plan and a defined contribution savings plan. The Plan was established for the purpose of providing retirement benefits for substantially all employees of East Jefferson General Hospital (Hospital).

2. PLAN DESCRIPTION AND CONTRIBUTION INFORMATION: (Continued)

DEFINED BENEFIT RETIREMENT PLAN:

All full-time employees at least age 21 with at least one year of credited service are eligible to participate in the Plan. Plan benefits vest after 5 years of credited service. Employees who retire at or after age 62 with 10 years of credited service are entitled to an annual retirement benefit, payable monthly for life. The Plan also provides death benefits. This benefit provision and all other requirements are established by the Plan.

Membership in the Plan as of the last actuarial valuation consists of:

	<u>1/1/01</u>	<u>1/1/00</u>
Retirees and beneficiaries receiving benefits	233	230
Terminated employees entitled to benefits		
but not yet receiving them	965	788
Active employees	<u>2,137</u>	<u>2,203</u>
TOTAL PARTICIPANTS	<u>3,335</u>	3,221

Pension Benefits:

The annual benefit at normal retirement will be equal to the benefit accrued through December 31, 1988 under the previous pension plan formula plus, for each year after 1988, benefits accrued under a new formula.

Under the new formula benefits accrue at .75% of participant's annual pay up to a designated "breakpoint" and .5% of annual pay in excess of the breakpoint. In succeeding years the new formula would continue to apply, but as the Social Security taxable wage base increases, so will the breakpoint.

After five years of employment with the Hospital (counting all prior service), the pension benefit will be fully vested.

At retirement, the participant may choose to receive a monthly benefit amount in one of several annuity forms - life annuity, joint and survivor annuity, and ten year certain and life annuity.

Death Benefits:

If a participant dies after becoming vested, the surviving spouse will receive a monthly benefit from the plan. This benefit is only available to the surviving spouse and will be payable at the time the participant would have qualified for early retirement, unless the spouse elects to defer payments to a later date.

2. PLAN DESCRIPTION AND CONTRIBUTION INFORMATION: (Continued)

Contributions:

The Plan's funding policy provides for actuarially determined periodic contributions.

The actuarially determined recommended contribution for the plan year ending December 31, 2000 is shown below compared to the contribution made based on the prior valuation for 1999.

	January 1, 2000 for 2001	January 1, 1999 for 2000
ANNUAL CONTRIBUTION:		•
As a dollar amount	\$ 2,160,517	\$ 1,900,982
As a percent of payroll	2.6%	2.2%
Participant payroll	84,500,582	86,303,775

DEFINED CONTRIBUTION SAVINGS PLAN:

The Plan covers all full-time employees who have been employed for a twelve month period during which at least one thousand hours of service are completed and who are at least twenty-one years of age. The Plan has 3,335 and 3,221 members for the years ended 2000 and 1999, respectively.

Contributions:

The Plan provides for a basic contribution by the Hospital of two percent of eligible annual compensation including overtime. The plan allows employees to contribute up to twenty percent of eligible annual compensation of which the Hospital will match up to two percent. This matching contribution is in addition to the basic contribution received by all participants.

Participants' Accounts:

Each participant's account is credited with the Hospital's contribution and Plan earnings. Allocation of the Hospital's contributions is based on Plan compensation. Compensation for Plan purposes is the employee's total annual compensation and overtime pay and other extra compensation as specified in the plan document.

2. PLAN DESCRIPTION AND CONTRIBUTION INFORMATION: (Continued)

DEFINED CONTRIBUTION SAVINGS PLAN: (Continued)

Vesting:

The participant is one hundred percent vested after the completion of five credited years of vesting service. For this purpose participants earn one year of vesting service for each year in which they work one thousand hours or more. Any contributions made by participants for the Plan and earnings on that contribution are one hundred percent vested to the participants when made.

Withdrawals and Distributions:

Participants are allowed to withdraw their own contributions to the Plan. Hospital contributions may not be withdrawn. Withdrawals are limited to one per calendar year. No contributions may be made to the plan for a six month period after a withdrawal, and during that six months the participant is ineligible to receive the Hospital's matching contributions.

Loans are not permitted under the terms of the Plan.

Upon termination of employment for resignation, dismissal, retirement or death, the participant's contributions plus the vested portion of the Hospital's contributions, and the related earnings are distributed to the participant or his/her designated beneficiary. Distributions may be in the form of a lump sum or annuity provided by an insurance carrier.

Forfeitures

Basic and matching deposits in the account of a participant who separates from service prior to becoming vested are forfeited and used to reduce Hospital contributions.

If a participant returns to service within five years, the dollar amount forfeited is restored to his account.

3. ACTUARIAL COST METHOD:

The Traditional Unit Credit Cost Method was used to calculate the funding requirements for the defined benefit retirement plan for the years ended December 31, 2000 and 1999. This funding method provides for actuarially determined periodic contributions at rates that, for individual participants, remain fairly constant over time so that sufficient assets will be available to pay benefits when due. Under this method, the actuarial gains and losses generally reduce or increase the unfunded actuarial accrued liability.

4. REQUIRED SUPPLEMENTARY SCHEDULES:

Information in the required supplemental schedules is designed to provide information about the Plan's progress made in accumulating sufficient assets to pay benefits and is presented on pages 12 - 14.

5. DEPOSITS, CASH EQUIVALENTS AND INVESTMENTS:

Following are the components of the Plan's cash equivalents and investments at December 31, 2000 and 1999.

2000	Defined Benefit Retirement <u>Plan</u>	Savings <u>Plan</u>	<u>Total</u>
2000:	\$ 934,446	\$ 265,178	\$ 1,199,624
Cash equivalents	28,879,194	45,132,903	74,012,097
Investments	\$29,813,640	\$45,398,081	\$75,211,721
1999:	\$ 363,374	\$ 6,061	\$ 369,435
Cash equivalents	28,252,057	46,422,876	<u>74,674,933</u>
Investments	\$28,615,431	\$46,428,937	\$ <u>75,044,368</u>

Cash Equivalents:

The Plan's cash equivalents totaling \$1,199,624 and \$369,435 at December 31, 2000 and 1999, respectively, consist of government backed pooled funds. The funds are held by a sub-custodian and are managed by a separate money manager and are in the name of the Plan's custodian's trust department.

Investments:

Hospital service districts are authorized under Louisiana R.S. 46:1068 to establish and maintain actuarially sound pension and retirement systems making contributions from hospital service district funds. They may make contracts of insurance with any insurance company legally authorized to do business in Louisiana and may enter into other contracts and Trust Agreements with banks, which are incidental to creating and maintaining an actuarially sound pension and retirement system. Except for Vanguard mutual funds and INVESCO fund, the Plan's investments were held by Bank One's trust department at December 31, 2000 and 1999.

5. <u>DEPOSITS, CASH EQUIVALENTS AND INVESTMENTS</u>: (Continued)

The Plan's investments are categorized below to give an indication of the level of risk assumed by the entity at year-end, that is, the risk associated with the exposure to a potential loss from unauthorized transfer of a financial instrument. Category 1 includes investments that are insured or registered or for which the securities are held by the Plan or its agent in the Plan's name. Category 2 includes uninsured and unregistered investments for which the securities are held by the broker's or dealer's trust department or agent in the Plan's name. Category 3 includes uninsured and unregistered investments for which the securities are held by the broker or dealer, or by its trust department or agent but not in the Plan's name.

	Defined Benefit Retirement <u>Plan</u>	Savings <u>Plan</u>	<u>Total</u>	Category
U.S. Government				
and Agency Issues	\$10,627,785	\$	\$10,627,785	1
Corporate bonds	1,554,111		1,554,111	1
Equities	16,697,298		16,697,298	1
Mutual Funds		28,142,727	28,142,727	N/A
INVESCO		16,990,176	16,990,176	N/A
	\$28.879.194	\$ <u>45.132.903</u>	\$ <u>74.012.097</u>	

There were no individual investments (other than those guaranteed or issued by the U.S. Government and mutual funds) representing 5% or more of the Plan's net assets.

6. USE OF ESTIMATES:

The process of preparing financial statements in conformity with generally accepted accounting principles requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

7. CONTRACTS WITH INSURANCE COMPANIES:

The Plan had entered into guaranteed investment contracts with life insurance companies investing contributions during specified periods of time at guaranteed interest rates. During 1999, all insurance contracts expired and were not renewed.

Generally the accounts were increased by contributions for the period specified and interest earned net of expenses. The accounts were reduced by withdrawals charged by each company.

7. CONTRACTS WITH INSURANCE COMPANIES: (Continued)

The following is a summary of those agreements:

	Life			Net
Date of	Insurance Company		Contribution	Interest
Agreement	(Contract Number)	Term of Agreement	<u>Period</u>	<u>Rate</u>
09/21/94	Commonwealth Life			
	(#00666)	9/21/94-9/30/99	9/21/94	7.50
09/23/94	Metropolitan Life			
	(#20026)	9/23/94-9/30/99	9/23/94-9/30/95	7.56

8. <u>INVESCO</u>:

The Plan has entered into a participation agreement with INVESCO Trust Company. Under the agreement the Plan may invest in investment funds which are part of the INVESCO retirement trust, a collective trust of INVESCO Trust Company for Participating Pension and Profit Sharing Trusts.

During 2000 and 1999 most of the funds invested in guaranteed investment contracts (Note 7) which matured were transferred into the INVESCO Trust Company Stable Value Fund. The INVESCO Stable Value Fund invests in a diversified portfolio of investment contracts with insurance companies, banks, and other financial institutions. An investment contract is an agreement whereby the issuing entity promises a specific rate of return for a period time. Returns are expected to be consistent with the earnings generated by intermediate term high quality debt instruments. Funds invested in the trust earned interest of approximately 5.96% and 5.81% before fees during 2000 and 1999, respectively.

The funds are included in the financial statements at December 31, 2000 and 1999 at the contract value reported to the Plan by the Trust Company.

9. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Hospital has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

10. RECLASSIFICATIONS:

Certain amounts in 1999 have been reclassified to conform with the 2000 presentation.

EAST JEFFERSON GENERAL HOSPITAL RETIREMENT AND SAVINGS PLAN SUPPLEMENTARY INFORMATION (RETIREMENT PLAN) SCHEDULE OF CONTRIBUTIONS - EMPLOYER AND OTHER SOURCES DECEMBER 31, 1995 THROUGH 2000

YEAR ENDED DECEMBER 31	ANNUAL REQUIRED CONTRIBUTION	PERCENTAGE CONTRIBUTED
1995*	\$	100%
1996	315,893	100
1997	1,357,257	100
1998	1,417,503	100
1999	1,659,191	100
2000	1,900,982	100

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^{*} Although not required, a contribution was made to the Plan in 1995 totaling \$191,473.

EAST JEFFERSON GENERAL HOSPITAL RETIREMENT AND SAVINGS PLAN SUPPLEMENTARY INFORMATION (RETIREMENT PLAN) SCHEDULE OF FUNDING PROGRESS DECEMBER 31, 1995 THROUGH 2001

Actuarial Valuation <u>Date</u>	Actuarial Value of Assets	Actuarial Accrued Liability (AAL)	(Surplus) Unfunded AAL	Funded Ratio	Covered Payroll	UAAL as a Percentage of Covered Payroll
01/01/96	\$ 18,032,105	\$ 17,168,899	\$ (863,206)	105.0 %	\$ 59,044,867	-0- %
01/01/97	19,753,066	19,580,983	(172,083)	100.9	65,128,769	-0-
01/01/98	24,007,805	22,268,371	(1,739,434)	107.8	71,380,919	-0-
01/01/99	25,719,495	25,110,946	(608,549)	102.4	77,079,097	-0-
01/01/00	28,740,159	28,737,799	(2,360)	100.0	86,303,775	-0-
01/01/01	29,980,846	32,007,040	2,026,194	93.8	84,500,582	2.4

EAST JEFFERSON GENERAL HOSPITAL RETIREMENT AND SAVINGS PLAN SUPPLEMENTARY INFORMATION (RETIREMENT PLAN) NOTES TO SCHEDULE OF CONTRIBUTIONS AND SCHEDULE OF FUNDING PROGRESS DECEMBER 31, 2000

The information presented in the Schedule of Contributions - Employer and Other and the Schedule of Funding Progress was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation Date

January 1, 2001

Actuarial Cost Method

Unprojected Unit Credit

Amortization Method

The required amounts are determined at a level payment each year for the remaining amortization period. The amortization period is for an unlimited number of years.

(Open Basis)

Remaining Amortization Period

30 years

Asset Valuation Method

Market value

Actuarial Assumptions:

Investment Rate of Return

8.50%

Projected Salary Increases

5.00% (2.50% Inflation, 2.50 Merit)

Cost of Living Adjustments

None

EAST JEFFERSON GENERAL HOSPITAL RETIREMENT AND SAVINGS PLAN INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS FOR THE YEAR ENDED DECEMBER 31, 2000

February 2, 2001

To the Pension Committee
East Jefferson General Hospital
Retirement and Savings Plan
Metairie, Louisiana

We have audited the financial statements of the East Jefferson General Hospital, Retirement and Savings Plan, as of and for the year ended December 31, 2000, and have issued our report thereon dated February 2, 2001. We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether the Plan's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under Government Auditing Standards.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Plan's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

This report is intended for the information of the Pension Committee, management, and the Legislative Auditor for the State of Louisiana, and is not intended to be and should not be used by anyone other than these specified parties. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

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